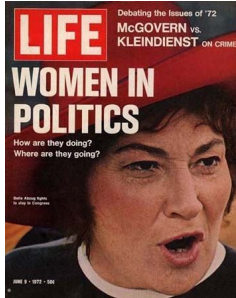


# CIVIL RIGHTS CALENDAR

## Women's Equality Day



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING  
State of California, State and Consumer Services Agency  
2218 Kausen Drive, Suite 100, Elk Grove, CA 95758  
916.478.7251  
TTY 800.700.2320 Videophone 916.226.5285  
www.dfeh.ca.gov



Women's Equality Day commemorates the 19th Amendment to the Constitution, granting women the right to vote. In 1971, after much work, and at the urging of U.S. Representative Bella Abzug (D-NY), Congress designated August 26 each year as "Women's Equality Day." This day was selected to commemorate the passage of the 19th Amendment to the Constitution on August 26, 1920. This amendment granted women the right to vote. This was the culmination of decades of effort by women suffragettes and other groups. Their efforts dated back to first women's rights convention in 1848 at Seneca Falls, New York. The Department of Fair Employment and Housing investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2012 ushers in a renewed civil rights commitment to providing public service, outreach, advocacy and resource. See [www.dfeh.ca.gov](http://www.dfeh.ca.gov)

### DFEH Events This Month

- August 2 - Director Phyllis Cheng makes presentation to Ford Harrison LLP, Los Angeles.
- August 12 - Director Phyllis Cheng makes presentation on Religious Discrimination in the Workplace at the Orange County Labor & Employment Law Section.
- August 14 - DFEH presents "Sexual Harassment Prevention" webinar
- August 15 - Associate Chief Counsel Mary Kay presents "Race Discrimination" webinar
- August 19 - Director Phyllis Cheng makes presentation at the DFEH UC Irvine School of Law Civil Rights Clinic.
- August 22 - Director Phyllis Cheng makes presentation at the DFEH Pepperdine School of Law | Straus Institute for Dispute Resolution Employment Mediation Clinic.
- August 26 - Women's Equality Day.
- August 26 - Director Phyllis Cheng makes FEHA presentation at the DFEH College of the Canyons Civil Rights Clinic.

## August 2013



July 2013						
S	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2013						
S	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
					Ford Harrison	
4	5	6	7	8	9	
11	12	13	14	15	16	17
	Orange County Labor & Employment Law Section		Sexual Harassment Prevention Webinar	Race Discrimination Webinar		
18	19	20	21	22	23	24
	DFEH-UC Irvine School of Law Civil Rights Clinic			DFEH-Pepperdine   Straus Employment Mediation Clinic		
25	26	27	28	29	30	31
	Women's Equality Day DFEH-College of the Canyons Civil Rights Clinic					